

EXHIBIT A

**SIDE LETTER AGREEMENT BETWEEN THE CITY OF TURLOCK AND
MANAGEMENT EMPLOYEES REGARDING VEHICLE ALLOWANCES**

The City of Turlock (“City”) and the Management Employees (“Management”) hereby enter into this Side Letter Agreement regarding the City’s proposal to amend the Schedule of Benefit Plan and Policies between the City of Turlock and Management Employees (“SOB”).

WHEREAS, the SOB between the City and Management currently provides a vehicle allowance of \$400 per month to the City Manager, and \$200 per month to Directors;

WHEREAS, the City desires to provide a vehicle allowance of \$400 per month to the Deputy City Manager, and \$200 per month to the City’s Deputy Directors and City Clerk.

NOW THEREFORE, the parties hereby agree as follows:

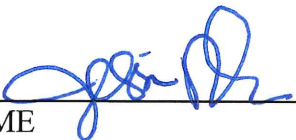
1. The parties agree that this Side Letter Agreement is based on specific facts and shall not set any precedent related to future negotiations or other subjects of bargaining.
2. The City Manager and Deputy City Manager will receive a vehicle allowance of \$400 per month. Directors, Deputy Directors, and the City Clerk will receive a vehicle allowance of \$200 per month.
3. Employees who are assigned City vehicles are not entitled to receive a car allowance.
4. The vehicle allowance amounts set forth herein shall go into effect on 04/16/2022 for Deputy City Manager and Deputy Public Works Director and 3/23/2022 for City Clerk.

MANAGEMENT EMPLOYEES

_____*Alison Arias*_____
NAME

_____11/1/22_____
DATE

FOR THE CITY

__________
NAME

_____11/29/2022_____
DATE