
Turlock Police Department Annual Report 2015



*Chief of Police
Robert A. Jackson*

“Leading the Way Through Excellence”



City of Turlock *Police Department*

VISION STATEMENT

Leading The Way Through Excellence

MISSION AND VALUES STATEMENT

"As Police Professionals, We Commit Ourselves to Public Safety, Service, and Excellence."

As dedicated public servants we will strive:

For the continual pursuit of justice;

For fair and equal application of the law;

To treat all persons with dignity and respect, and conduct ourselves in accordance with the Law Enforcement Code of Ethics;

For innovative and effective management of our resources, responsive to community needs;

To create and maintain an atmosphere that encourages community input, participation, and partnerships.

CITY OF TURLOCK POLICE DEPARTMENT
244 N. BROADWAY TURLOCK, CA 95380
PHONE 209.668.5550
FAX 209.668.5642



Website: www.cityofturlock.org/citydepartments/policedepartment

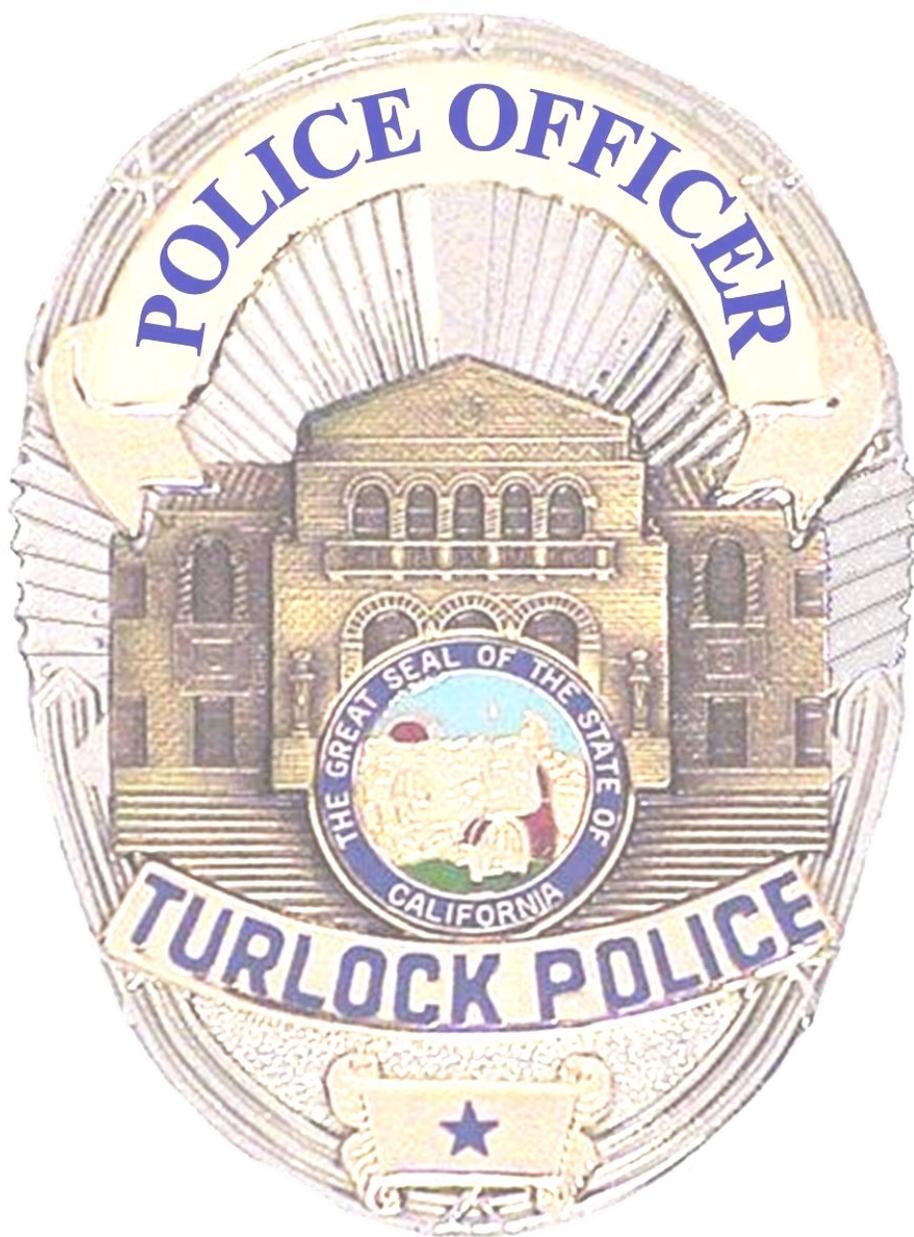
Facebook: [www.facebook.com/Turlock PD](http://www.facebook.com/TurlockPD)

Twitter: @turlockpolice

YouTube: Turlock Police Department

Nixle: <https://local.nixle.com/turlock-police-department-ca/>

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From the Chief's Office

CHIEF ROBERT A. JACKSON



I am pleased to submit the Turlock Police Department's Annual Report for the year 2015 to the Turlock City Council and the citizens of Turlock, California. Included in this report is statistical information concerning the Department's activities and accomplishments for 2015.

In 2015, your Police Department continues to struggle with the burdens placed on our criminal justice system with the passage of Proposition 47 and the full effects of our state's prison realignment of 2011. With these drastic changes, the crime reductions we had been experiencing over the last decade have stopped and statewide we are now seeing increases in crime.

Substance abuse and addiction is the key component of the crime rates in our community. Of the 3,120 part one crimes in Turlock, 2,739 of them are associated to some type of theft. Experience has shown that the large majority of these thefts are perpetrated by those addicted to drugs. A strong focus of our efforts to deal with the criminal element in our communities is to empower our citizens to take ownership of our neighborhoods.

Crime prevention is an investment that will impact crime before it has a chance to start. I encourage everyone if you "see something, say something." If you witness a crime, report it. I also ask our community to get to know your neighbors and work together to lessen crime in our communities.

To help with these efforts, we have a renewed focus on crime prevention and community oriented policing. We have developed the Community Outreach Response & Engagement Team (C.O.R.E) who is tasked to proactively deal with community issues in a proactive purposeful manner. Last year, we reformed our crime analyst program but with our very own twist. In addition to the traditional internal analytical work, we have asked this employee to also be a public

information analyst as well. Not only will this analyst help inform our employees, but will also provide important information to the public.

We have also entered into a partnership with the Stanislaus County Behavioral Health Department, and now work hand-in-hand with them to bring services into the field in Turlock. Their staff rides with and supports our officers out on the streets. Quality of life in Turlock has been a priority of ours over the last year.

We have spent considerable time working with those in our community that frequent our parks and public areas and have assured that those visits are done in such a manner that our community expects. Our efforts have proven successful, and we have seen a dramatic drop in illegal nuisance behavior in these locations. Today, our parks are much better suited for everyone in our community to enjoy.

We ended 2015 with a very ambitious plan for the future. Your police department has established a three (3) phased staffing and equipment plan which, when fully implemented, will bring our staffing numbers back to pre-recession levels. These increases will better enable us to make progress in achieving the goals established in the 2015-2019 City of Turlock's Mayor and City Council Policy Goals and Implementation Action Plan. In that plan, we have established goals of reducing crime and lessening our response times to those in need.

I am honored and privileged to lead an organization that serves our community in such an important role. Our vision statement of "Leading the Way Through Excellence" is something we continue to strive to attain and do so with a deep sense of pride and honor. As police professionals, we will continue to commit ourselves to public safety, service and excellence. Thank you for taking time to review our report.

City Leadership

CITY COUNCIL



Pictured from Left to Right: Councilmember Matthew Jacob (Term Seated 12/9/14), Councilmember Amy Bublak (Term Seated 12/9/08), Mayor Gary Soiseth (Term Seated 12/9/14), Councilmember Bill DeHart Jr. (Term Seated 12/14/10), Councilmember Steven Nascimento (Term Seated 12/11/12)



City Attorney
Phaedra Norton



City Manager
Roy Wasden

Department Organizational

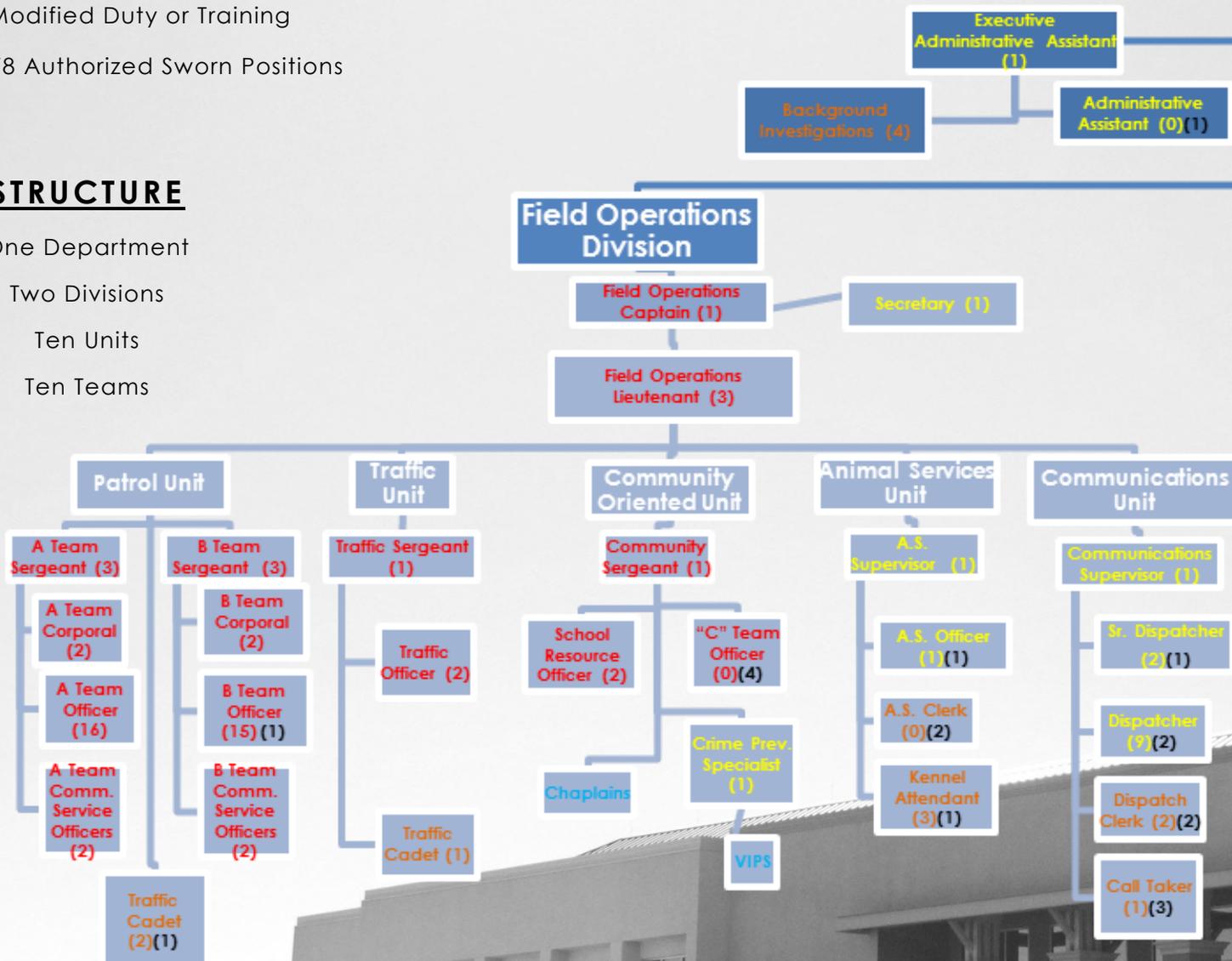
TURLOCK POLICE DEPARTMENT

STAFFING NUMBERS

- Red, Yellow, and Orange Numbers = Currently Working
- Black numbers = Vacant, Modified Duty or Training
- 78 Authorized Sworn Positions

STRUCTURE

- One Department
- Two Divisions
- Ten Units
- Ten Teams

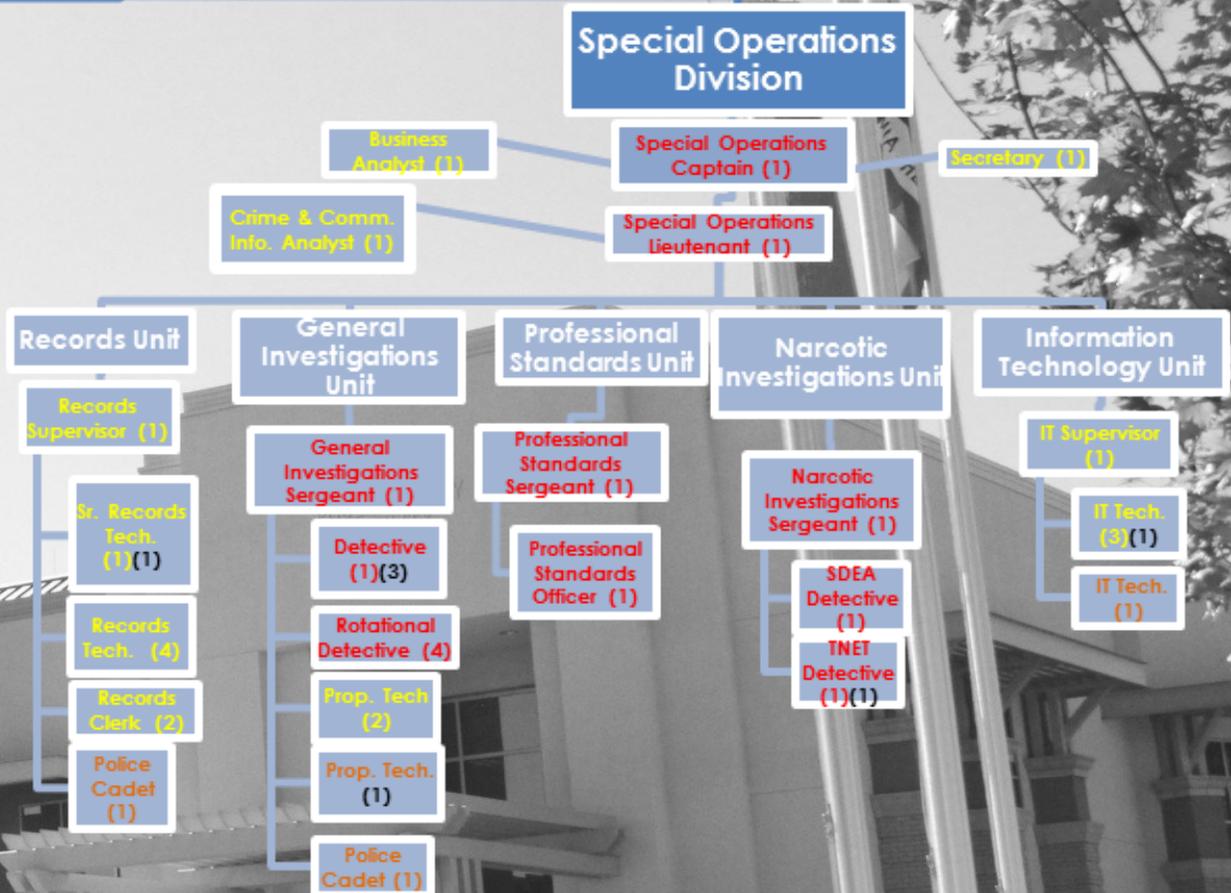


Color Key

- Red = Sworn
- Yellow = Non-sworn
- Orange = Part-time
- Blue = Volunteer

Chart

**ROBERT A. JACKSON
CHIEF OF POLICE**



STRATEGIC PRIORITIES

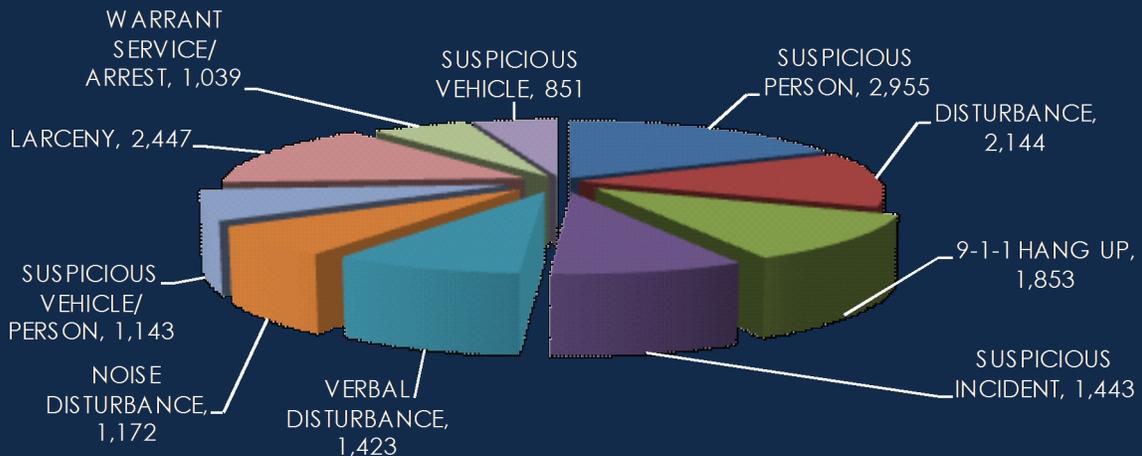
- Plan for Organizational Effectiveness
- Enhance Internal Communication and Teamwork
- Enhance Proactive and Preventive Policing Strategies
- Develop Succession Planning and Leadership

CITY OF TURLOCK STATISTICS

INCORPORATED	1908
GOVERNMENT	COUNCIL/MANAGER
MAYOR	GARY SOISETH
CITY GENERAL FUND BUDGET (2015/2016)	\$ 34,293,745
POPULATION	71,043
AREA (SOURCE: CITY OF TURLOCK, PLANNING DIVISION)	16.88 MILES

POLICE DEPARTMENT STATISTICS

CHIEF OF POLICE	ROBERT A. JACKSON
PATROL AREA	16.88 SQUARE MILES, DIVIDED INTO 5 BEATS
SWORN OFFICERS	78
CIVILIAN FULL-TIME AND PART-TIME EMPLOYEES	71
DEPARTMENT BUDGET (2015/2016)	\$ 17,841,203
CALLS FOR SERVICE	56,826
ARRESTS	3,338
ARRESTS FOR DRIVING UNDER THE INFLUENCE	71
VIOLATIONS CITED BY TRAFFIC SAETY UNIT	1,202
PARKING CITATIONS	976
COLLISION REPORTS	847



Field Operations

CAPTAIN STEVEN WILLIAMS

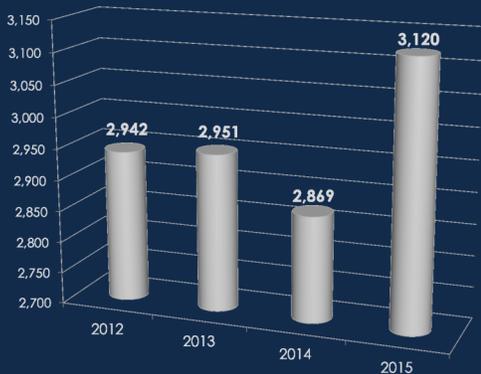


Units assigned to the Field Operations Division include Uniformed Patrol, Traffic Safety, Crime Prevention, Communications, School Resource Officers, Bike Patrol, Critical Response Team and Volunteers in Police Service (VIPS). The division is headed by Captain Steven Williams, with Lieutenant Ron Reid, Lieutenant Joey Mercado and Lieutenant James Silveira as Watch Commanders, supervising eight (8) Sergeants and fifty-four (54) full time employees.

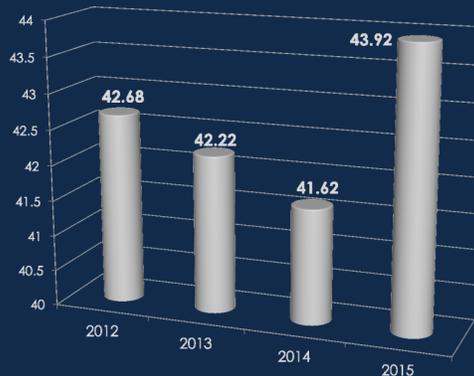
Uniformed Patrol

Patrol prepared 9,980 incident reports during 2015. In continuing efforts to increase efficiency, the Department has been reaching out even more to our community to build strong partnerships that will enhance our quality of life in the city.

PART 1 CRIMES



PART 1 CRIME RATE PER 1,000 RESIDENTS



School Resource Officers

The Turlock Unified School District (TUSD) and Turlock Police Department continued to partner throughout the 2015 year. With financial support from TUSD, two (2) full time Officers are assigned to Turlock's two (2) high schools. These Officers also provide support to our local elementary and middle schools, as needed.

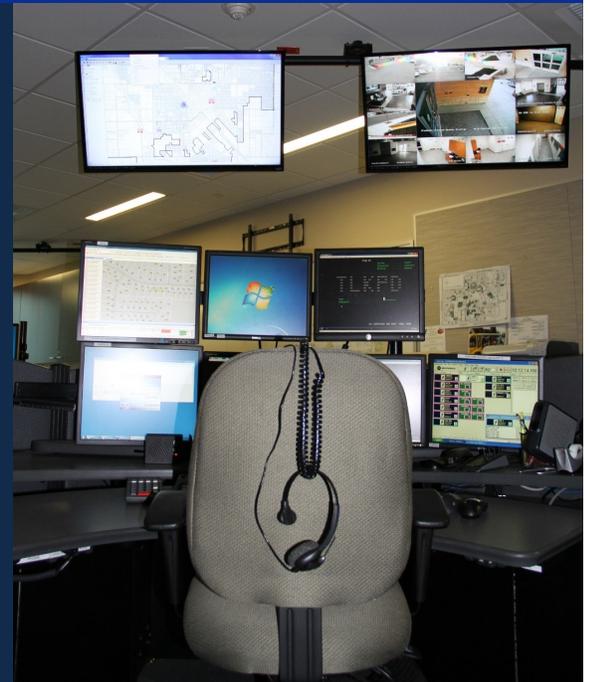


911 Communications

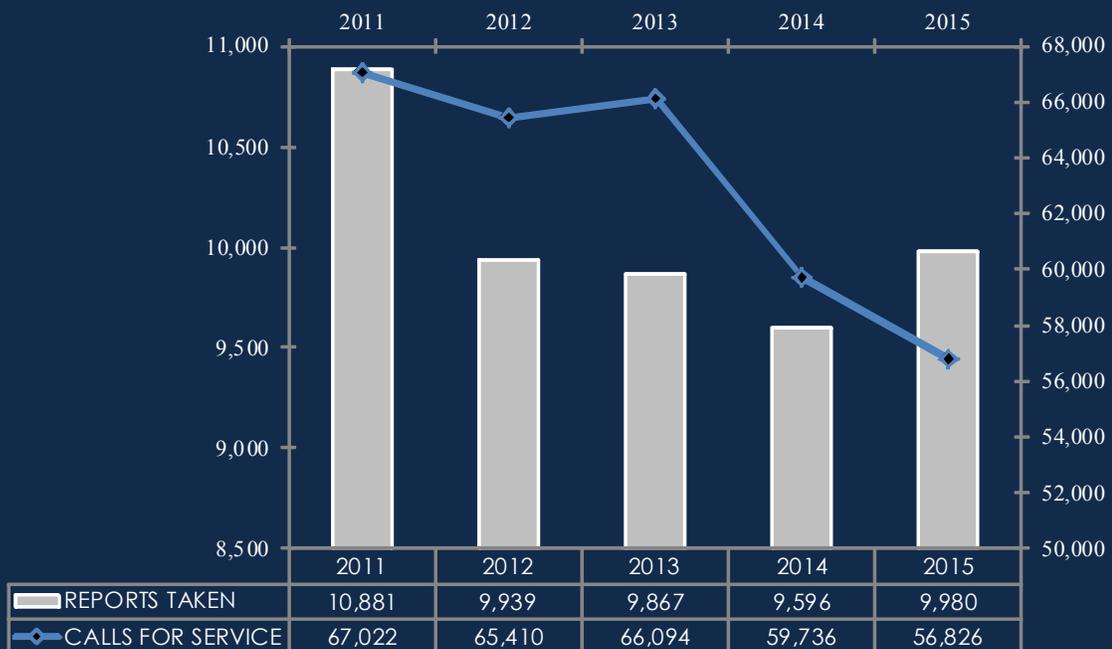
FIELD OPERATIONS DIVISION

The Turlock Communications Center serves as a Public Safety Answering Point (PSAP). The Communications Unit includes four (4) part-time Dispatch Clerks, four (4) part-time Dispatch Call Takers, ten (10) full time Emergency Services Dispatchers, three (3) Senior Emergency Services Dispatchers, and the Public Safety Communications Supervisor. The center is part of Field Operations managed by Lieutenant Ron Reid and Captain Steven Williams.

The mission of the 9-1-1 Communication Center's well-trained staff is to provide both emergency and non-emergency Police and Fire services for our community, in a professional and expedient manner. The Turlock Communications Center received nearly 101,917 incoming telephone calls in 2015. Of those, 24,595 (an average of 67 per day) were 9-1-1 calls.



PRIORITY 1		PRIORITY 2		PRIORITY 3		PRIORITY 4	
2014	724	2,876		18,476		3,621	
2015	735	2,944		19,202		3,259	
2015 AVERAGE RESPONSE TIMES							
7:23		15:27		43:05		1:05:24	



Traffic Safety Unit

FIELD OPERATIONS DIVISION

Sergeant Scott Ellis was assigned as the Traffic Safety Unit Sergeant in February of 2015. The unit consists of four members Sergeant Scott Ellis, Officer Joe Dusel, Officer Mike Stapler and Cadet Balbindar Singh.

In the beginning of 2015, the Traffic Safety Unit applied for a competitive grant through the Office of Traffic Safety (OTS) that was a Selective Traffic Enforcement Program (STEP) grant. The Turlock Police Department was awarded \$69,000 for the 2015-2016 grant year. This grant funded equipment for DUI enforcement related activities, along with special enforcement in areas such as distracted driving, general traffic enforcement, "Click It or Ticket," DUI checkpoints, and DUI saturation patrols.

2015 was busy for the Traffic Safety Unit. The number of vehicle collisions slightly increased from 827 in 2014, to 847 in 2015. While there were two (2) fatal collisions, one (1) involving a pedestrian, and the other a solo motorcycle collision, fatal traffic



collisions were reduced by 75%. We aim to further reduce these numbers with the assistance of the STEP grant through directed enforcement activities.

The Traffic Safety Unit still maintains a car seat safety program to assist families with proper installation of child car seats. Please contact the Traffic Safety Unit at (209) 664-7380 with any questions regarding proper installation or to set up and appointment with one of our technicians.



TRAFFIC SAFETY UNIT

	2012	2013	2014	2015	% Change 2014 vs. 2015
Total Reportable Collisions	740	717	827	847	+2%
Fatalities	2	3	8	2	-75%
Injury	216	274	281	276	-2%
Non-Injury	520	440	538	571	+6%
Violations Cited by TSU	2,072	1,881	639	1,202	+47%
Parking Citations all TPD	824	921	1,345	976	-27%

Animal Services

FIELD OPERATIONS DIVISION



VOLUNTEER HOURS & DONATIONS

ACTIVITY	2011	2012	2013	2014	2015	'14 vs. '15 % Change
AWP'S/COMM HOURS	23,720	15,232	10,220	6,756	6529.25	-3%
TAC VOLUNTEER HOURS	-	-	-	9	172.5	1,817%
TOTAL SAVINGS IN DOLLARS	\$190,080	\$109,632	\$81,016	\$54,195	\$53,190	-2%
PET FOOD DONATED IN POUNDS	13,300	10,128	11,371	11,366	6,153	-46%
TOTAL SAVINGS IN DOLLARS	\$17,955	\$15,194	\$13,449	\$15,675	\$8,526	-46%

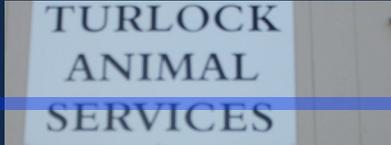
HIGHLIGHTS

- ◆ Received a grant of \$7,500 for spay/neuter fund
- ◆ New Officer Lauren Watts
- ◆ Received a donation of \$8,000 for a new isolation trailer

The Turlock Police Department's Animal Services Unit continues to strive for excellence in providing compassionate care for the domestic animals in our community. The unit continues its partnerships with rescue organizations to place adoptable animals. The City of Turlock Police Department's web page and Facebook page are instrumental in reuniting pets with their owners and offering valuable information to the community about animal related topics.

We were awarded \$7,500 to expand our efforts to offer low/no cost spay/neuter programs to our residents. With these funds, we offered one hundred (100) vouchers for dogs and fifty (50) vouchers for cats, to our residents. The \$50.00 vouchers for dogs, included a one (1) year license, microchip, rabies vaccine and spay/neuter. The \$25.00 voucher for cats, included a microchip and spay/neuter.

Additionally, a donation of \$8,000 was received from a private individual to replace our isolation trailer that was unfit for use.



ANNUAL ANIMAL ACTIVITY

ACTIVITY	2011	2012	2013	2014	2015	% Change 2015 vs. 2014
DOGS						
IMPOUNDED	1,472	1,407	1,346	1,193	1226	3%
EUTHANIZED	493	529	377	412	354	-14%
ADOPTED	624	580	454	475	528	11%
RETURNED TO OWNER	329	269	289	293	342	16%
REMAIN IN SHELTER	26	18	47	10	0	-100%
OTHER (DIED, ESCAPED, STOLEN)	-	-	-	3	2	-33%
CATS						
IMPOUNDED	1,722	1,670	1,697	1,566	1,245	-20%
EUTHANIZED	1,471	1,333	1,325	1,290	1,010	-22%
ADOPTED	217	289	282	239	222	-7%
RETURNED TO OWNER	26	39	22	34	10	-71%
OTHER (DIED, ESCAPED, STOLEN)	-	-	-	2	3	50%
OTHER SERVICES						
SERVICE CALLS	3,610	3,391	3,644	3,373	3,096	-8%
BITES HANDLED	123	133	118	106	107	1%
HOME QUARANTINE	-	-	-	52	38	-27%
SHELTER QUARANTINE	-	-	-	47	52	11%
LICENSES SOLD	\$64,326	\$66,107	\$74,066	\$71,611	\$70,102	-2%
CITATIONS	119	286	498	365	398	9%

Crime Prevention

FIELD OPERATIONS DIVISION

The Turlock Police Department was honored to receive an award from the National Association of Town Watch for the seventh year in a row. The award was received for Outstanding Department and Community Efforts during National Night Out 2015. Turlock placed in the top twenty-five (25) cities nationally who competed in the category of "Population 50,000-99,000." In this category, Turlock also placed third in California. The residents of Turlock held thirty-five (35) block parties, each of which received visits from various representatives from the City, including Turlock Fire Services, Turlock Police, City Government Officials, Turlock's "Go Green" mascot, Blue Santa, Sparky the Fire Dog and McGruff the Crime Dog.

The Turlock Recreation Department also hosted a block party at Columbia Park to accommodate those citizens that did not have a block party to attend. The pool was open for children to swim, and the block party reinforced police, City and

community relations. A Block Captains' appreciation dinner was also held to recognize the hard work the Block Captains put into making National Night Out a success. Approximately eighty (80) City employees, allied agencies, and roughly 2,100 citizens participated in the National Night Out event.

In 2015, the citizens of Turlock joined forces with the Police Department and started five (5) new Neighborhood Watch groups. Business Watch was enhanced with police participation in regular meetings with local businesses and by maintaining a robbery/fraud alert notification for local banks. School Watch was promoted by continuing to build a stronger partnership with the Turlock School District. The goals of all the "Watch" programs are to develop a greater sense of pride in our community, enhance public partnership with police and share valuable information in an attempt to reduce crime.

In addition, Turlock PAL's Operation Blue Santa was



Blue Santa visiting children during the Turlock charities shopping event

expanded. With the help of generous donations from community members and businesses, Blue Santa was able to visit with approximately forty (40) families and brought them holiday cheer, toys and clothes. Blue Santa was also able to visit with eleven (11) After School Programs and provided holiday safety information and crime prevention tips to the kids. Blue Santa encourages positive relations between police and the community, and encourages kids to demonstrate good behavior while spreading holiday cheer to those in need.

In March 2015, twenty (20) citizens completed the eleven (11) week Citizens Police Academy, which is designed to build community and police partnerships while providing education and resources to the citizens of Turlock.

Turlock Police employees with a local neighborhood during National Night Out



CRIME STOPPERS

New Turlock Cases Profiled to Crime Stoppers

4

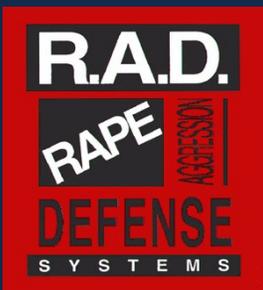
Crime Stoppers Tips Received

54



In 2015, Turlock had twenty-seven (27) dedicated Volunteers in the Volunteers in Police Services (VIPS) program. VIPS have proudly logged over 101,000 hours in the last sixteen (16) years and in 2015, provided over 4,600 hours of service. VIPS are genuinely dedicated to assisting the Police Department and the community of Turlock. The VIPS program continues to grow and move forward by providing “helping hands” through in-house work at the Police Department and “extra eyes and ears” out on patrol.

In 2015, the Turlock Police Department joined forces with all other Stanislaus Area Law Enforcement Agencies and completed the fourth annual Stanislaus Regional Law Enforcement Volunteer Academy. This academy helps ensure all law enforcement volunteers receive quality training on a regular basis. Over thirty (30) volunteers from within the county completed the academy.



This year approximately fourteen (14) Turlock Citizens completed the twelve (12) hour Rape Aggression Defense (R.A.D.) course.

Turlock Police Department and Stanislaus State University Police Department continue to provide a free R.A.D. Systems Basic Physical Defense course designed to help women overcome the effects of sexual harassment and sexual violence by teaching them

assertiveness, awareness, risk reduction, risk recognition, avoidance and physical defense strategies.

R.A.D. is a twelve (12) hour course taught over a two (2) week period. Courses are offered throughout the year and are currently being taught by Turlock Police Lieutenant Joey Mercado, Turlock Police Officer Mayra Lewis, and the CSUS Police Department.

Residents throughout Turlock continued to join and participate in an online tool called Nextdoor in 2015. The Turlock Police Department has partnered with Neighborhood Watch groups to utilize Nextdoor as the first private social network for neighborhoods. Nextdoor is free to residents and to the City. Each neighborhood creates its own Nextdoor group, accessible only to residents of that neighborhood.



- Total subscribers: 2,589
- Total households subscribed: 2,200 (8% of all households reached)
- 45 launched neighborhoods
- 3 pilot neighborhoods (in process of becoming active)
- 5 unused neighborhoods

For information on any of these programs, contact Crime Prevention Specialist Michelle Backeroff at (209) 656-3153, mbackeroff@turlock.ca.us

Chaplaincy

FIELD OPERATIONS DIVISION

Turlock Chaplaincy, Inc., is a 501(c)3 non-profit corporation, which supplies on-call chaplains to the Turlock Police Department free of charge. Administered by a community-based board of directors, the Chaplaincy is managed daily by part-time Executive Director David Williams. Williams, along with Al Opdyke, Gerry Grossman, Javier Carrillo, Bob Reichert and Jose Perez are volunteer Chaplains who respond to the scene of any crisis at the request of any employee of the Turlock Police Department.

The primary objectives are to provide Critical Incident Stress Management (CISM) services, counseling, assistance, and spiritual guidance. The Chaplains stand ready to respond twenty-four (24) hours a day, as needed or desired. Chaplains provide emergency counseling in a pastoral role and do not attempt to replace individual clergy or mental health professionals. Long-term assistance is referred to other resources.

The Turlock Police Department benefits from the Turlock Chaplaincy, Inc., as one of its contract agencies. Through a Memorandum of Understanding, Chaplains provide a myriad of services for the Officers, their family members, and Department staff. The Police Department partners with the Chaplains, who are familiar with the Department and its personnel. The Chaplains are considered fixtures in the Department and responded to over ninety-four (94) incidents in 2015, which included:

- Confidential counseling of Police Department personnel and family members
- Wedding and funeral services for Police Department personnel and family members
- Provision of a ministry of presence wherein they are at the Department a certain number of hours each week accessible to employees in an informal manner
- Assistance for Department employees with critical incident stress recovery and resource referral
- Representation of both the Chaplaincy and the Department at formal functions, to include annual law enforcement memorials, funerals, and weddings for current and retired members of the Department, swearing-ins, and promotional ceremonies, civic club and church presentations
- Provision of services, training, and consultations to our Department and to other allied agencies
- Response to calls for service on behalf of the Department to include resource referral, death notifications, and/or counseling for community members in need

CHAPLAINS

NATURAL DEATHS	15
DEATH NOTIFICATIONS	6
HOMICIDES	3
ROBBERY	1
IN-HOUSE TRAINING	4
CISM DEBRIEFINGS	5
SUICIDES	9
SUICIDAL PERSON	1
VEHICULAR DEATHS	7
FOLLOW-UP	2
ALLIED AGENCY ASSIST	1
HOSPITAL ASSIST	2



Cadets

FIELD OPERATIONS DIVISION



The Turlock Police Cadets are part-time positions with the Police Department for individuals who are 18 years or older, and who are currently enrolled in college with six (6) or more units. Typically, a Cadet is a stepping stone for an individual who is interested in a career with law enforcement or becoming a police officer.

Currently, there are six (6) Cadets working for the Turlock Police Department that are divided between the Special Operations Unit and the Field Operations Unit, assisting officers and administrative staff with daily duties. On a rotating schedule, Cadets are assigned to different divisions such as, Records, Traffic Safety Unit, Patrol, and Special Operations.

Duties that Cadets are assigned vary from the court

run, which is a daily trip to the Stanislaus County Courts to hand deliver and receive important court case files and documents, assisting with police vehicle maintenance, subpoena service, traffic control for vehicle accidents in the field and for special events throughout the city, administrating Live Scan appointments to be fingerprinted, Abandoned Vehicle Abatement (AVA), issuing parking citations, etc.

Explorers

FIELD OPERATIONS DIVISION



Explorer Post 900 is affiliated with the Boy Scouts of America. The Explorer Post is managed and supervised by full time police employees. The intent of the Explorer Program is to provide the youth of our community with an opportunity to develop the basic education and knowledge of the law enforcement profession. There are currently twelve (12) active Turlock Police Explorers.

The Turlock Police Department established three (3) primary goals for each Police Explorer. The first goal is for every Police Explorer to further their education by finishing high school and continuing on to higher education. The second goal is for the Explorers to observe and participate in the relationship between the Police Department and the community. Finally, the advisors assist the Explorers in developing into productive citizens, leaders, and law enforcement professionals.

The Turlock Police Explorers gain hands-on experience by assisting police officers in directing traffic during special events and by participating in ride-alongs with police officers. Police Explorers train regularly during semi-monthly meetings and serve as a resource for the community.

In 2015, the Explorers assisted in over thirty (30) events, including National Night Out, Turlock Public Safety Open House, safety fairs, the Stanislaus County Fair, Bike Rodeos, Department training days, etc. In addition to those events, they have contributed 1,880 hours serving the Department and the community.

Peace Officers Memorial Washington D.C.

FIELD OPERATIONS DIVISION

In October of 1962, President John F. Kennedy signed a proclamation which designated May 15th as Peace Officers Memorial Day and the week in which that date falls as Police Week. Currently, tens of thousands of law enforcement officers from around the world converge on Washington, DC each year to participate in a number of planned events which honor those that have paid the ultimate sacrifice.

The Memorial Service that accompanies the Police Week began in 1982 with approximately 120 survivors and supporters. It has since grown to include about 40,000 attendees (family, friends, and coworkers). Memorial Week consists of a series of events to include the Candlelight Vigil and Memorial Ceremony; however, there are numerous survivors seminars, classes, tours and activities surrounding the bigger two (2) events. Turlock Police Department's Honor Guard was lucky enough to be part of this experience in 2015, honoring those who lost their lives in 2014, and representing those who lost their lives in the line of duty here in Turlock.

The Memorial Walls, as of 2015, have 20,534 names etched into them. These are law enforcement officers who have been killed in the line of duty dating back to 1791.

Chief Jackson made it a goal to get his Honor Guard to the National Memorial, and to get new uniforms for the team. This year, he did both.

To provide the uniforms and the trip was an expensive venture. It was accomplished with a combination of City funds and private donors to include TAPO, Widows and Orphans, CSUS Police Department, Turlock's two (2) Rotary Clubs, Kiwanas, Assyrian American Civic Club, American Legion, VFW, Turlock Scavenger and some private donors that wished to remain anonymous. The initiative was a success. Although all of the donations were appreciated, we would not have had the success we did without the support of TAPO and Widows and Orphans.

At the Peace Officer Memorial, the Honor Guard was able to take etchings of all five of our fallen officers' names, as well as all of the other officers from around the country. The team was honored to actually be a part of the Candlelight Vigil Ceremony, stationed with families and survivors surrounding them. Another event of the trip was to hear President Obama speak at the Peace Officer Memorial. He recognized the loss of lives, the tough job that law enforcement does each day, and primarily the families left behind.



Special Operations Division

CAPTAIN NINO AMIRFAR



The Special Operations Division is comprised of the following specialized units: Investigations, Turlock Narcotics Enforcement Team (TNET), Office of Professional Standards and Training, Property and Evidence, Records Unit, Crime and Community Information Analyst and the Public Safety Business Analyst. The Special Operations Division is commanded by Captain Nino Amirfar.

The primary function of the Investigations Unit is to provide highly skilled Detectives to provide in-depth investigations on a wide variety of cases that warrant investigation and/or resources beyond the capacity of standard patrol functions. Often, these cases require technical skills, training, and the supplementary pursuit of information. The Investigations Unit is comprised of highly trained and experienced Police Officers and civilians who are committed to providing professional service to our community by conducting thorough investigations necessary to ensure successful prosecutions. Additionally, all extraditions of wanted persons are facilitated within the Investigations Unit. This requires Detectives to pick up fugitives from justice in other jurisdictions, or other states, with very short notice and provide a secure and safe transportation of said individuals to our County Jail in order to facilitate

their prosecution of crimes perpetrated.

There are currently a total of eight (8) Detectives assigned to the Investigations Unit. Each Detective is trained to investigate Crimes Against Persons, such as homicides, robberies, sex offenses, child abuse and aggravated assaults. Detectives are also trained to investigate Property Crimes, such as burglaries, embezzlement, check and credit card fraud, and identity theft. Some Detectives have also received specialized training to investigate crimes such as arson and computer and technology type crimes. The Investigations Unit works closely with other county, state, and federal organizations as well as the Stanislaus County District Attorney's Office to obtain and secure criminal complaints and convictions.



2015 CASES

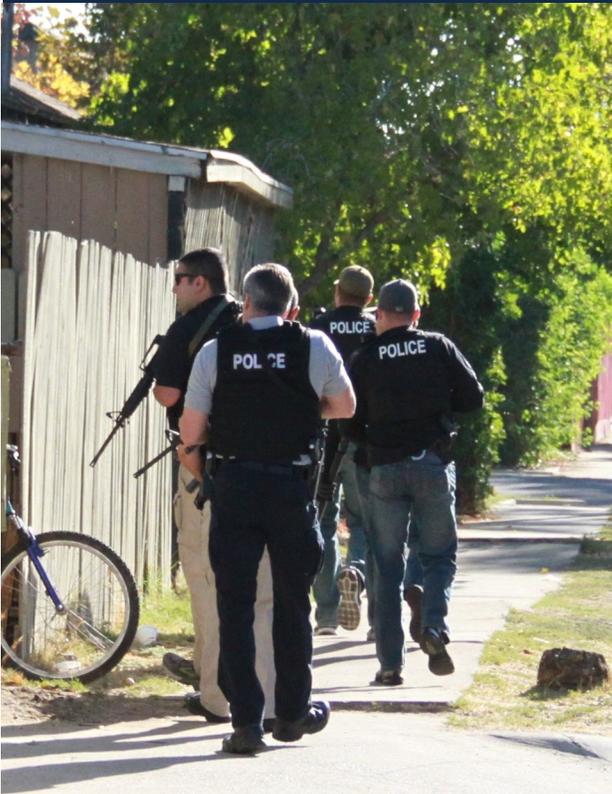
Narcotics Enforcement

SPECIAL OPERATIONS DIVISION

The Turlock Narcotics Enforcement Team's (TNET) goals are to address, disrupt, and suppress the local street level sales of drugs and narcotics. The unit operates by strategically managing numerous follow-up investigations from patrol officers, acting on information and tips, from our tip line and initiating investigations through the facilitation of undercover operations.

The Turlock Police Department also has a Detective assigned to a county-wide narcotics task force, which works in conjunction with TNET; however, the focus of that task force is on enforcement of large scale drug and narcotics investigations occurring throughout our region.

Many preliminary investigative leads have been received through our anonymous tip line (209) 668-5550, ext. 6117. You're encouraged to call and leave tips and you can remain anonymous.



TNET

SEARCH WARRANTS	15
MARIJUANA PLANTS SEIZED	2,006/Approx. 2,000 eradicated
MARIJUANA POUNDS SEIZED	630 lbs.
METHANPHETAMINE SEIZED	414 g
HEROIN SEIZED	120 g
OTHER DRUGS SEIZED	73 pills
ARRESTS	63
HASHISH SEIZED	7 g
CONTROLLED BUYS	5
ASSET SEIZURE IN \$/PROPERTY	\$39,990
FIREARMS SEIZED	4

Professional Standards & Training

SPECIAL OPERATIONS DIVISION

The Professional Standards and Training Unit serves as the point of contact for most relations and outreach, including:

- Public Information Officer (PIO) duties, wherein events require dissemination of information to media agencies
- The point of contact for businesses seeking licenses and permits. The unit conducts background and criminal history checks for those that require clearance letters from law enforcement before they can obtain business licenses within the City of Turlock
- Conducts investigations and background checks for the permit applications that allow additional activities within the City of Turlock, such as gambling establishments, massage salons, etc.
- Liaison and contact for the Alcohol, Beverage and Control (ABC) agency to establish conditions for operations and ensure that businesses that sell and or serve alcohol do so in a manner that is reasonable and safe for our community

One of the most important tasks assigned to the Professional Standards and Training Unit is to ensure that the highest level of professionalism is carried out by members of the Turlock Police Department. That

endeavor is accomplished through continuous audits of personnel performance through internal processes, investigation into citizen complaints, internal administrative investigations, and ongoing development and training.

In addition to the rigorous basic academy and field training in which all Officers participate, they are required to attend a minimum of twenty-four (24) hours of advanced Officer training every two (2) years, of which fourteen (14) hours are dedicated to maintaining perishable skills. The importance of that training is highlighted herein. In 2015, Turlock Police Officers responded to approximately 98,531 calls for service including self-initiated contacts. Those calls for service and contacts resulted in 3,338 arrests. The statistics below highlight that force was utilized 1.4% during those 3,338 arrests. Additionally, the Department investigated twelve (12) administrative investigations and citizen complaints resulting from the 98,531 calls for service and self-initiated contacts handled by our employees. The nature of those complaints were potential violations of policy and/or procedure.

PERSONNEL TRAINING

CLASSES ATTENDED BY PERSONNEL	574
TRAINING HOURS ATTENDED BY	7,706

DURING 2015, TURLOCK POLICE DEPARTMENT OFFICERS HANDLED 98,531 CALLS FOR SERVICE, WITH ONLY TWELVE (12) RESULTING IN ADMINISTRATIVE INVESTIGATIONS AND CITIZEN COMPLAINTS

USE OF FORCE

TYPE OF FORCE	2011	2012	2013	2014	2015
TASER	9	10	5	10	8
IMPACT WEAPONS	4	1	6	8	4
PERSONAL DEFENSE	4	5	10	8	23
PEPPER SPRAY	9	3	1	2	6
LESS LETHAL	0	0	0	0	0
TAKE DOWN	3	10	6	7	17
CAROTID	0	0	0	0	0
TOTAL	29	29	28	35	58

TOTAL ARRESTS	4,214	3,852	3,641	3,439	3,338
% OF FORCE USED BY	>1%	>1%	>1%	>1%	>1.3%

Records

SPECIAL OPERATIONS DIVISION

The Records Unit is filled by two (2) part time employees, four (4) full time Police Records Technicians, two (2) Senior Police Records Technicians, and the Public Safety Records Supervisor. The Records Unit is the first point of contact for citizens and other professionals who visit our agency. These contacts can be citizens who are here for reporting purposes, such as filing police reports, citizens who have been victims of crimes and need copies of reports, other law enforcement professionals to conduct business, as well as the first point of contact for all staff appointments. The Records lobby is staffed by volunteers as well as Records staff.

The Records Unit is responsible for all aspects of report processing and document control within the Police Department. Some of these duties include data entry, storing, purging, archiving and retrieving statistical information, and the release of documents to the appropriate governmental offices, allied agencies, and to the public. This unit works closely with the District Attorney's Office as well as the judicial system.

The Records Unit spends a significant amount of time helping citizens who are seeking information or assistance with requests such as documents related to a crime, traffic accident reports, or obtaining a vehicle release. The Records Unit coordinates the operation of the Live Scan fingerprinting machine, which digitally fingerprints applicants for employment screening, permits, or criminal bookings. Staff also coordinates the daily transport of documents to the District Attorney's Office and the courts.



RECORDS

*Stats shown are on an annual basis, unless otherwise stated.

TOTAL REPORTS PROCESSED	9,980
TOTAL REQUESTED (WEEKLY AVG.)	95
REPORTS PROCESSED (WEEKLY AVG.)	192
PARKING CITATIONS PROCESSED (WEEKLY)	19
TRAFFIC INFRACTIONS PROCESSED	2,171
COMMUNITY MEMBERS FINGERPRINTED	385
BICYCLE LICENSES ISSUED	957
SECOND HAND DEALER ENTRIES	1,035

Uniform Crime Reporting

SPECIAL OPERATIONS DIVISION

In the late 1920s, the International Association of Chiefs of Police (IACP) envisioned the need for statistics on crime in our nation. As a result, the Uniform Crime Reporting (UCR) Program was developed and the Federal Bureau of Investigation (FBI) began collecting data on seven (7) offenses because of the seriousness and frequency of occurrence. These serious crimes (also known as Part I Crimes) are defined as violent crimes and property crimes known

to law enforcement. Violent crimes are comprised of homicide and non-negligent manslaughter, forcible rape, robbery, and aggravated assault. Property crimes include burglary, larceny theft, and motor vehicle theft. Arson became the eighth Index Crime in 1978, and although listed in the annual FBI publication, crime in the United States, collection of state/national arson data is incomplete and not included when calculating crime rates.

UCR 2015	HOMICIDE	FORCIBLE RAPE	ROBBERY	AGGRAVATED ASSAULT	BURGLARY	LARCENY- THEFT	MOTOR VEHICLE THEFT
January	0	0	3	16	45	132	53
February	0	0	8	26	28	139	38
March	0	0	9	29	50	147	36
April	0	5	12	15	33	152	36
May	1	1	6	17	36	141	33
June	0	2	6	16	42	133	38
July	1	2	16	21	55	147	40
August	0	0	10	35	75	118	30
September	0	1	5	22	52	117	49
October	0	4	8	20	61	131	41
November	0	1	7	24	64	121	53
December	0	1	13	18	61	146	66
TOTAL	2	17	103	259	602	1,624	513

ARRESTS	2011	2012	2013	2014	2015	% Change '14 vs. '15
Juvenile Detentions	395	329	266	247	212	-14%
Adult Arrests	4,112	3,523	3,375	3,192	3,126	-2%
Total Arrests	4,507	3,852	3,641	3,439	3,338	-3%



Background Investigations

SPECIAL OPERATIONS DIVISION

By law, City of Turlock and Police Department policy, anyone working or volunteering within the Police Department, including employees of other departments who have on-going access to the Public Safety Facility, and as a result may come in contact with criminal justice information, must undergo and pass a comprehensive background investigation before being granted access. Additionally, the California Commission on Peace Officer Standards and Training (P.O.S.T.) sets specific background investigation dimensions for police officers and public safety dispatchers. A P.O.S.T. audit of police officer and public safety dispatcher files occurs on an annual to bi-annual basis.

By City of Turlock and Fire Department policy, all Firefighters, other Fire Department personnel assigned to the Public Safety Facility and Fire Explorers must undergo and pass a comprehensive background investigation. Starting in May, 2011, the Background Investigations Unit began doing background

investigations for the Turlock Fire Department.

Below is a breakdown of the unit's activities during the calendar year 2015. There are some cases listed below that were received in 2015 but not yet completed, these cases are labeled as number continuing.

In addition to the background investigation process, it is noted that Linda Bradley types the majority of the background investigation reports and letters generated by the unit.

Investigators also meet with Background Investigators from other departments who visit this Department to view Turlock Police Department background and employment files. Additionally, Background Investigators also respond to all letters from other law enforcement agencies requesting information about Turlock Police Department's Background Investigation Unit involvement in cases they are investigating. In 2015,



the Background Investigation Unit responded to fifty-four (54) of these request for information letters. Background investigators on occasion also complete pre-employment background investigations as directed by the City Manager.

The Background Investigations Unit at the Turlock Police Department consists of four (4) part-time background investigators: George Gillispie, Richard Duroy, Linda Bradley and Sherry Huskey. Sherry Huskey joined the unit on May 1, 2015. Each investigator has completed forty (40) hours of Background Investigator training as approved by P.O.S.T. and receives annual updated training.

CATEGORY	NUMBER COMPLETED	NUMBER CONTINUING	POSITIVE BACKGROUND	DISQUALIFIED	WITHDREW	*BACKGROUND DISCONTINUED
PEACE OFFICERS	19	0	9	7	2	1
POLICE NON-SWORN EMPLOYEES	22	1	15	4	2	1
POLICE VOLUNTEERS, INTERNS AND EXPLORERS	40	0	26	8	6	0
FIREFIGHTERS	3	0	2	1	0	0
NON-FIREFIGHTER EMPLOYEES	0	1	0	0	0	0
FIRE VOLUNTEERS, INTERNS AND	0	0	0	0	0	0
TOTAL POLICE AND FIRE INVESTIGATIONS	84	2	52	20	10	2

*Police Officer trainee applicants who were given a background packet but further background investigation was discontinued at this time.

Four additional pre-employment investigations were assigned to the unit by the City Manager.

Property & Evidence

SPECIAL OPERATIONS DIVISION



Under the supervision of the Investigations Sergeant, the Property and Evidence Unit processes and stores all property seized or turned-over to the Police Department. From bicycles, to DNA, to lost wallets, the Property and Evidence Unit stores property on both a long-term and short-term basis. With thousands of pieces of property and evidence being brought into the Department each year, it is crucial that property no longer needed is either returned to their rightful owners, auctioned off, or destroyed on a scheduled basis.

Police departments must ensure the integrity of all evidence. Therefore, custody of the evidence is carefully controlled and documented from the time it was collected until the time it is presented in court and finally disposed of. The Property and Evidence room is secured and only accessible to the Property and Evidence staff. Once evidence is processed by an officer and submitted into a holding locker, officers needing evidence for court must sign it out and then deliver it directly to the court.

The Property and Evidence Unit is staffed by two (2) full-time Property and Evidence Specialists, who in addition to processing evidence into and out of the Department, are responsible for releasing evidence for court and lab work, and making copies of digital photos and recordings for officers, the District Attorney's Office and defense attorneys.



PROPERTY AND EVIDENCE

PROPERTY & EVIDENCE
PROCESSED

5,500+

DESTROYED
PRESCRIPTION
MEDICATIONS

1,180 lbs.

DESTROYED EVIDENCE
& FOUND/
ABANDONED
PROPERTY

1,620 lbs.

Public Safety Business Analyst

SPECIAL OPERATIONS DIVISION

The Public Safety Business Analyst is a non-sworn position within the Police Department. The position provides a variety of administrative support for both the Police and Fire Departments. Duties of this position include performing research, statistical/analytical work, payroll, budgeting, purchasing and general business administration for both the Police and Fire Departments.



Crime & Community Information Analyst

SPECIAL OPERATIONS DIVISION

The Department is focusing on using social media as a tool to strengthen our connection with our community. Frequent posts of press releases, photos of positive stories about our Department, City event information, crime tips, etc., are used as a two-way communication to interact with citizens of our community. The power of social media is something that the Department has recognized and is taking advantage of. Posts of suspects of open cases who need identifying have generated responses from our citizens almost instantly. Credible leads from our social media sites have resulted in arrests and closed cases. Understanding today's communication platform of our citizens, and generating new and creative ways to communicate to the public is important to the success of our Department.

Newly created in 2015, the position of Crime and Community Information Analyst is a hybrid of the duties of a traditional Crime Analyst and community outreach. The Analyst is responsible for analytical evaluation of crime patterns, crime mapping, aiding investigations, crime reporting, and collaborating with the Department's Public Information Officer (PIO) to redirect important information back to citizens about crime in our city using social media forums such as Facebook, Twitter, YouTube, and Nixle.



Facebook: [www.facebook.com/Turlock PD](http://www.facebook.com/Turlock_PD)
Twitter: @turlockpolice
YouTube: Turlock Police Department
Nixle: <https://local.nixle.com/turlock-police-department-ca/>

Awards & Achievements

TURLOCK POLICE DEPARTMENT

POLICE OFFICER OF THE YEAR



Detective Brandon Bertram



EMPLOYEE OF THE YEAR



Special Operations Secretary Sara Bickle



VOLUNTEER OF THE YEAR



Volunteer Skip Young



Awards & Achievements

TURLOCK POLICE DEPARTMENT

DISTINGUISHED SERVICE MEDAL



Corporal
Ramon Gadoy



Officer
Adam Neep



Dispatcher
Dana Muir



Officer
Lee Medlin



Dispatcher
Sonia Fisher



Officer
Nathan Urban

SPECIAL RECOGNITION



Officer
Queray McMihelk



Officer
Gregory Roton

Awards & Achievements

TURLOCK POLICE DEPARTMENT

EXCELLENCE AWARD



Michelle Backeroff, Crime Prevention Specialist

2015 Retirees

TURLOCK POLICE DEPARTMENT

Property & Evidence Technician
Terry St. Pierre



2015 Open House



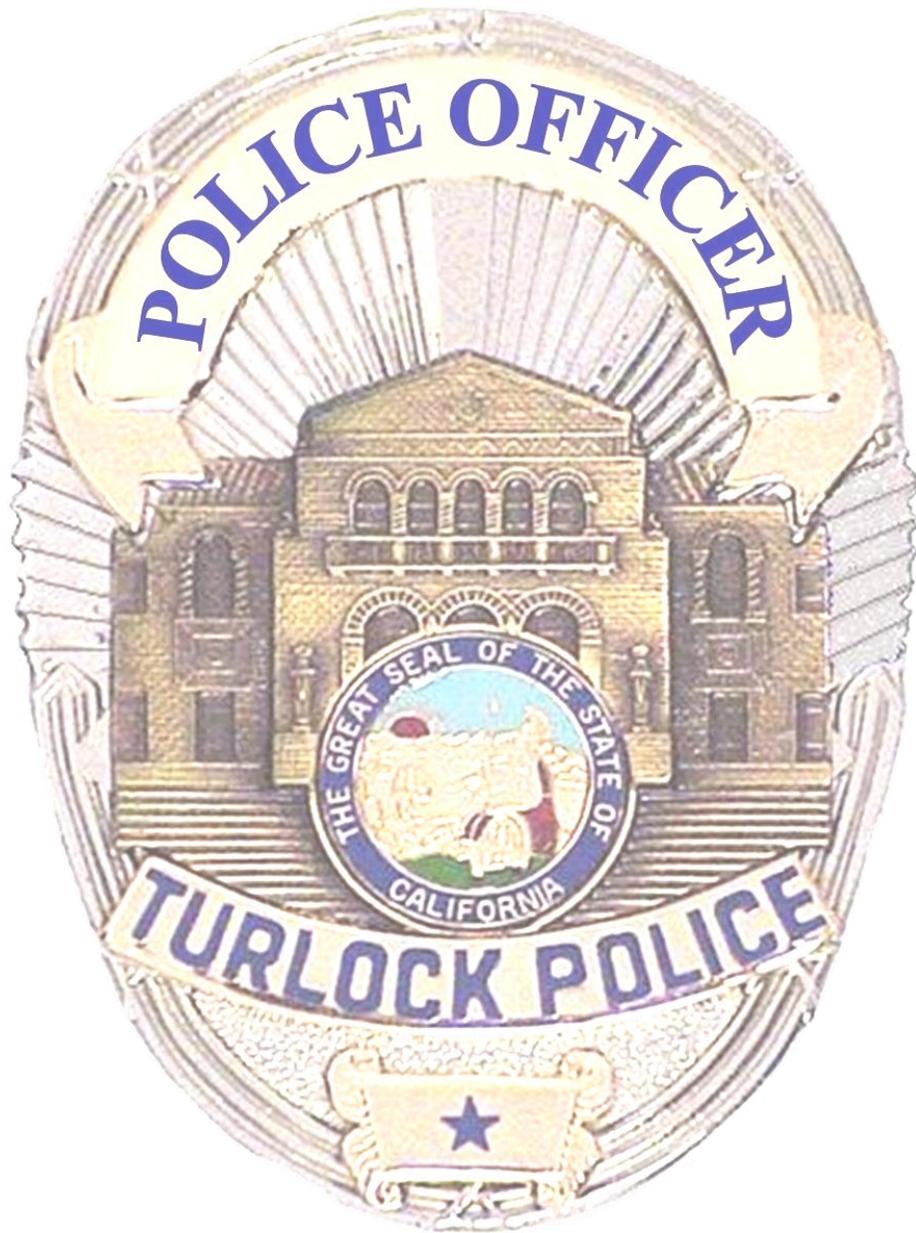
Law Enforcement Code of Ethics

"As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held as long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement."



TURLOCK POLICE DEPARTMENT'S

Fallen Heroes



POLICE OFFICER LAVON B. NEW

END OF WATCH: AUGUST 14, 1935

POLICE OFFICER JOE EDWARD KERLEY

END OF WATCH: NOVEMBER 1, 1949

POLICE OFFICER GLENN EDWIN WINANS

END OF WATCH: NOVEMBER 1, 1949

POLICE OFFICER GEORGE GUSTAVE BREDENBERG JR.

END OF WATCH: NOVEMBER 4, 1949

POLICE OFFICER RAYMOND CARL WILLERT

END OF WATCH: FEBRUARY 9, 1973